

**REMUNERACIONES DEL PERSONAL DE PLANTA Y A CONTRATA - Desde junio 2024 a noviembre 2024**

| CAT.  | 1           |          | 2                      |          | 3                             |          | 4                    |           | 5<br>ASIGN. DE MODERN. 30,6 % / Sdo Base + As.Leg + Asig Titulo | 6<br>ART. 8º LEY DE MODERN. 20,5% A.MOD. | 7<br>T. HABERES COMPL. JORNADA Efectos cálculo (1 + 2 + 3 + 4 + + 5 ) | 8<br>25% PROPORCION DE COMPL. JORNADA Efectos de cálculo | 9<br>TOTAL HABERES (6 + 7 + 8 ) | 10<br>COTIZAC. AFP (11,14% y SALUD 7%) TOPE= 84,3 S3.167.308 18,14% | 11<br>BASE TRIBUT. AFECTO (MENOS COTIZAC. AFP Y SALUD) | 12<br>% TRAMO TABLA IMPTO. dic-22 | 13<br>IMPUESTO A PAGAR UTM = 65.770 dic-22 | 14<br>SALDO CON ASIGNACIONES PERIÓDICAS (9 - 10 - 13 ) | 15<br>SALDO SIN ASIGNACIONES PERIÓDICAS (9 - 10 - 13 - 5-6) |
|---|-------------|----------|------------------------|----------|-------------------------------|----------|----------------------|-----------|---|--|---|--|---------------------------------|---|--|-----------------------------------|--|--|---|
|   | SUELDO BASE |          | ASIGNACION LEGISLATIVA |          | ASIGNACION DE RESPONSABILIDAD |          | ASIGNACION DE TITULO |           |   |  |   |  |                                 |   |  |                                   |  |  |   |
|   | % SDO BASE  | MONTO \$ | % SDO BASE             | MONTO \$ | % SDO BASE                    | MONTO \$ | % SDO BASE           | MONTO \$  |   |  |   |  |                                 |   |  |                                   |  |  |   |
| <b>ESCALAFON DIRECTIVO SUPERIOR</b>             |             |          |                        |          |                               |          |                      |           |   |  |   |  |                                 |   |  |                                   |  |  |   |
| B   | 2.632.523   | 80%      | 2.106.018              | 40%      | 1.053.009                     | 45%      | 1.184.635            | 1.576.618 |   |  | 8.552.804   | 2.138.201  | 10.691.005                      | 574.550   | 10.116.455   | 35,0%                             | 2.007.003                                  | 8.109.452  | 6.532.834   |
| C   | 2.509.996   | 80%      | 2.007.997              | 40%      | 1.003.998                     | 45%      | 1.129.498            | 2.035.356 |   |  | 8.686.845   | 2.171.711  | 10.858.556                      | 574.550   | 10.284.007   | 35,0%                             | 2.065.646                                  | 8.218.361  | 6.183.005   |
| <b>ESCALAFON DE PROFESIONALES</b>               |             |          |                        |          |                               |          |                      |           |   |  |   |  |                                 |   |  |                                   |  |  |   |
| D   | 2.340.680   | 80%      | 1.872.544              | 40%      | 936.272                       | 45%      | 1.053.306            | 1.898.057 |   |  | 8.100.859   | 2.025.215  | 10.126.074                      | 574.550   | 9.551.525  | 35,0%                             | 1.809.277                                  | 7.742.247  | 5.844.190   |
| F   | 1.918.544   | 70%      | 1.342.981              |          |                               | 45%      | 863.345              | 1.262.210 |   |  | 5.387.080   | 1.346.770  | 6.733.850                       | 574.550   | 6.159.300  | 30,4%                             | 701.721                                    | 5.457.579  | 4.195.369   |
| G   | 1.733.648   | 70%      | 1.213.554              |          |                               | 45%      | 780.142              | 1.140.567 |   |  | 4.867.910   | 1.216.978  | 6.084.888                       | 574.550   | 5.510.338  | 23,0%                             | 534.700                                    | 4.975.638  | 3.835.071   |
| H   | 1.546.356   | 70%      | 1.082.449              |          |                               | 45%      | 695.860              | 1.017.348 |   |  | 4.342.013   | 1.085.503  | 5.427.516                       | 574.550   | 4.852.967  | 23,0%                             | 383.505                                    | 4.469.462  | 3.452.114   |
| I   | 1.453.299   | 70%      | 1.017.309              |          |                               | 20%      | 290.660              | 844.948   |   |  | 3.606.216   | 901.554  | 4.507.770                       | 574.550   | 3.933.221  | 13,5%                             | 235.677                                    | 3.697.543  | 2.852.595   |
| J   | 1.354.168   | 60%      | 812.501                |          |                               | 20%      | 270.834              | 745.876   |   |  | 3.183.378   | 795.845  | 3.979.223                       | 574.550   | 3.404.673  | 13,5%                             | 164.324                                    | 3.240.349  | 2.494.474   |
| <b>ESCALAFONES DE TECNICOS Y DE SECRETARIAS</b> |             |          |                        |          |                               |          |                      |           |   |  |   |  |                                 |   |  |                                   |  |  |   |
| K   | 1.183.032   | 60%      | 709.819                |          |                               |          |                      | 579.212   |   |  | 2.472.064   | 618.016  | 3.090.080                       | 560.540   | 2.529.539  | 8,0%                              | 87.923                                     | 2.441.616  | 1.862.403   |
| L   | 937.497     | 60%      | 562.498                |          |                               |          |                      | 458.999   | 57.272  | 1.958.994                                | 489.748   | 2.506.014  | 397.319                         | 2.165.967   | 8,0%   | 58.838                            | 2.049.858                                  | 1.533.587  |   |
| M   | 783.727     | 60%      | 470.236                |          |                               |          |                      | 383.713   | 78.661  | 1.637.676                                | 409.419   | 2.125.756  | 306.951                         | 1.897.466   | 4,0%   | 40.383                            | 1.778.422                                  | 1.316.048  |   |
| <b>ESCALAFON DE ADMINISTRATIVOS</b>             |             |          |                        |          |                               |          |                      |           |   |  |   |  |                                 |   |  |                                   |  |  |   |
| K   | 1.183.032   | 60%      | 709.819                |          |                               |          |                      | 579.212   |   |  | 2.472.064   | 618.016  | 3.090.080                       | 560.540   | 2.529.539  | 8,0%                              | 87.923                                     | 2.441.616  | 1.862.403   |
| L   | 937.497     | 60%      | 562.498                |          |                               |          |                      | 458.999   | 57.272  | 1.958.994                                | 489.748   | 2.506.014  | 397.319                         | 2.165.967   | 8,0%   | 58.838                            | 2.049.858                                  | 1.533.587  |   |
| M   | 783.727     | 60%      | 470.236                |          |                               |          |                      | 383.713   | 78.661  | 1.637.676                                | 409.419   | 2.125.756  | 306.951                         | 1.897.466   | 4,0%   | 40.383                            | 1.778.422                                  | 1.316.048  |   |
| N   | 624.997     | 60%      | 374.998                |          |                               |          |                      | 305.999   | 62.730  | 1.305.994                                | 326.498   | 1.695.222  | 244.784                         | 1.513.168   | 4,0%   | 25.011                            | 1.425.427                                  | 1.056.699  |   |
| O   | 535.713     | 60%      | 321.428                |          |                               |          |                      | 262.285   | 53.768  | 1.119.426                                | 279.856   | 1.453.051  | 209.815                         | 1.297.004   | 4,0%   | 16.364                            | 1.226.871                                  | 910.818  |   |
| P   | 468.751     | 60%      | 281.251                |          |                               |          |                      | 229.500   | 47.048  | 979.502                                  | 244.876   | 1.271.425  | 183.589                         | 1.134.884   | 4,0%   | 9.880                             | 1.077.957                                  | 801.409  |   |
| Q   | 416.669     | 60%      | 250.001                |          |                               |          |                      | 204.001   | 41.820  | 870.672                                  | 217.668   | 1.130.160  | 163.191                         | 1.008.789   | 4,0%   | 4.836                             | 962.133                                    | 716.312  |   |

NOTA: Los montos señalados en la escala antes descrita, pueden sufrir variaciones en atencion a la situación particular de cada funcionario.

Las columnas 1, 2, 3, 4, y 9 son conceptos establecidos en el Acuerdo Complementario de la Ley 19.297, de 1994. Las columnas 5 y 6 son conceptos fijados por la Ley 19.553